

We would like to introduce “in'Genie'ous pundits” as one of the leading corporate solutions firm, registered under Partnership Act. Our aim is to provide good and unique services to our clients. We specialize in creating results-oriented and actionable relationships between the brand and the consumer getting the best possible return on investment for our clients. We provide recruitment, planning, and support services for all size businesses, we realize they are each different and have unique problems and needs. We provide distinguished solution to our clients.

Our team approach involves **Graphic Designers and Marketing Professionals** to present our clients with a broad scope of concepts to attract new customers and promote business growth. It is our job to listen to our customers to find out what it is they are trying to achieve, and then help them do so. We provide wide range of corporate services viz. Creative designing, Market supplementary services and recruitments.

Our Creative consulting includes but is not limited to:

- Website Design & hosting
- Print media (Posters, Hoardings, Flyers, Banners)
- Logo design
- Brochures
- Branding

Our innovative approach delivers unparalleled bottom line results to our clients. We render finest services in terms of cost and results.

Our Market dynamics include:

- Direct Marketing and Sales services
- Human Resource Management
- Brand Promotion campaigning

Direct Marketing and Sales services:

We undertake marketing and sales activities on contract from our clients, our professionals in market works with extreme intelligence. We offer marketing and sales services to large corporate companies. It is our duty to give high returns to our clients.

Human Resource Management:

We manage the employees of companies; we ensure a proper work flow in the company by taking care of their personnel. We monitor several areas like;

- Employees payroll
- Absenteeism management
- Employee retention plans
- Employees Health Insurance
- We take care of each personnel of the company.

Our methodology makes us work more efficiently.

Brand Promotion Campaigning:

We undertake projects of advertising and promoting of new products and services. We build a brand value in customers' perception. We undertake periodic contract for promotion of products and services.

Human capital:

In'Genie'ous pundits recruitment services provide recruitments to companies in INDIA and overseas as well. We provide recruitments to IT and Non IT companies. It gives us great zeal and pleasure recruiting for companies. We also help the candidates in getting their dream job. We can help our clients to get most suitable candidate, cultivate and retain them, we deliver profitable propositions for our clients' work force requirement. Our main objective is to provide best professionals to our clients. We hunt candidates as per our client's criteria and requirements. We offer services related to recruitment of fresh and experienced people from more than 8 cities. We pride ourselves on being a company that deploys equal opportunities to all recruitment candidates.

Our commandments:

1. To work in close co-ordination with our clients in executive search.
2. To execute each and every assignment with high priority.
3. To respect the norms of clients.
4. To examine each shortlisted candidate rigorously.
5. To give 100% assurance on every candidate.
6. To execute tasks timely and efficiently.

When recruiting for Field Representatives, our emphasis is on the identification of individuals who have the following personal assets:

- Personal and professional integrity.
- Ambition to fulfill career objectives.
- High levels of personal discipline and conduct.

- A willingness to learn, with an enthusiastic approach to product training and acquisition of new skills.
- Sales attitude and ability.
- Highly Optimistic

When Recruiting for IT companies, our emphasis is on the identification of individuals who have:

- Pleasant nature
- Willingness to learn
- Desire to excel
- Good communication
- Well behaved personality
- Cliental criteria
- Positive attitude towards BPO
- Intellectual thinking

We hunt professionals for our clients; our ultimate goal is to keep our clients satisfied. We provide our clients hardworking, vivacious, career oriented professional.

We deal in different kinds of recruitments namely;

1. Permanent Staffing
2. Contract staffing
3. Verticals

- Pre-recruitment phase

Understanding client's requirements rigorously, pre-screening & coordinating with appropriate institutes and candidates accordingly, preparation of selection schedule and activities in consultation with the clients.

Organizing institute meet, sending customized branding materials to target candidates, in'Genie'ous pundits eye-catching flamboyant posters, banners, hoardings, emails etc. as decided. Sending letters /emails to the colleges /institutes about the company regarding the recruitment details.

- Post-recruitment phase

Helping in rolling out the offer letters, coordinating and supporting clients as well as with the institutes and candidates, acceptance in offer letters, helping in creating the brand awareness, ensuring a better joining ratio by keeping a constant touch with the candidates and institutes till they join.

We ensure preeminent service to our clients.

Please feel free to get in touch with us for any clarifications.

Thanking you and looking forward to a long and valued relationship.

Yours Truly,

Mujeebullah Maktedar
Chief Operating Officer
in'Genie'ous pundits
+91-97415 78290